



Energizer Holdings, Inc.  
533 Maryville University Drive  
St. Louis, Missouri 63141  
(314)985-2000 Phone  
(314)985-2200 Fax

### **ENERGIZER HOLDINGS, INC. CONFLICT MINERALS SOURCING POLICY**

Energizer is committed to corporate responsibility and to respecting human rights in its own operations and in its global supply chain. On August 22, 2012 the Securities and Exchange Commission ("SEC") enacted rules implementing Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act pursuant to which companies are required to report on their use of conflict minerals. Conflict minerals include tin, tantalum, tungsten, and gold and are sometimes referred to as "3TG". These minerals may be mined in the Democratic Republic of the Congo (DRC) and the adjoining countries, where armed groups responsible for the ongoing conflict use the exploitation and trade of the minerals to fund their violent operations. Cobalt may also be sourced from the DRC region. Energizer sells the following products which may include 3TG conflict minerals and cobalt: round cell alkaline batteries, round cell carbon zinc batteries, lighting, and chargers.

As part of its commitment to human rights, Energizer, across all its regions and subsidiaries, supports the industry-wide goal of identifying, reducing and hopefully eliminating the use of 3TG conflict minerals and cobalt originating from the DRC and surrounding countries to the extent believed to be financing or benefiting groups committing human rights violations. In support of its goal of being DRC Conflict Free, Energizer works with its suppliers to educate them about Energizer's commitments and obligations under the Act and exercises due diligence using procedures established by the Organization for Economic Cooperation and Development (OECD). Energizer has adopted a Supplier Code of Conduct that requires suppliers to abide by Energizer's labor and human rights expectations including, but not limited to, a prohibition on forced labor and child labor. Additionally, Energizer requires its suppliers to undertake that no conflict minerals that originated in the DRC or any adjoining country are incorporated in, or necessary to, the functionality or production of any product delivered to Energizer (including in any component manufactured of such product by a third party).

Energizer maintains an anonymous reporting system to permit employees to report concerns regarding compliance with its conflicts minerals sourcing policy. Energizer understands the importance of this issue to its customers and consumers and is committed to corporate responsibility and the broader goal of establishing a DRC Conflict Free supply chain.