



Contractor Safety Compliance Program (CSCP)

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1. SCOPE

Energizer Holdings, Inc. maintains a safe, secure, and environmentally protective facility. Contractors doing business at Energizer properties are responsible for ensuring that their employees and subcontractors are familiar with all applicable local, state, and federal laws, and with the attached Energizer Policies and Procedures. A safe, healthful and environmentally protective worksite is a shared goal. Energizer continues to expect that our contractors will take the necessary measures and actions to ensure the safety of their employees and at the same time, protection of the environment.

2. PURPOSE

This standard outlines the procedures to be used at Energizer facilities in managing Contractors. It is meant to establish Energizer's safety & environmental expectations for Contractors and ensure those expectations are communicated and understood by all Contractors and other authorized non-Company personnel working at Energizer facilities. This standard is not intended to create and does not create a joint employer relationship between Energizer and its Contractors.

3. ENERGIZER/CONTRACTOR RELATIONSHIP

In the performance of any work by Contractors for Energizer, Contractors shall be deemed to be independent contractors. Energizer shall have no right or authority to supervise or give instructions to Contractors and Contract Employees. The relationship between the Energizer and Contractor shall be that of principal-vendor, and not that of a joint venture or joint employers. Each shall operate as independent entities and neither shall be deemed to be the legal representative or agent of the other or have authority to bind the other. Contractor agrees to assume complete responsibility for its own employees with regard to payment of wages, federal, state, and local employer's liability, workers' compensation, social security, and unemployment insurance, and to report all income to the appropriate taxing authorities as required by law. Contractor shall, at all times, remain the sole and exclusive employer of any workers utilized in providing the services set forth in the Agreement. However, all work contemplated shall meet the approval of Energizer and shall be subject to a general right of inspection.

4. DEFINITIONS¹

4.1 **Contractor:** refers to the Contractor itself AND the Contractor's subcontractors and vendors.

4.2 **Contract Employees:** refers to Contractor's employees and those of its subcontractors and vendors

4.3 **Project Manager:** Energizer facility colleagues with the responsibility for contracting work.

4.4 **Site Orientation:** covers facility specific rules, procedures, practices that are unique to the subject location. Due to the conditions, geographic location, political subdivision, etc., specific work requirements may exist for particular locations. An Energizer Project Manager will provide the Site Orientation information for review prior to the Contractor Pre-Qualification Form submission. This information will be covered by the Energizer SHEA Coordinator at a high level in subsequent Annual Contractor Safety Training as well.

¹ Additional site specific terms will be defined in Site Orientation Training Information.

4.5 Pre-startup Hazard/Job Review: Prior to contractors entering the Energizer facility to perform work:

4.5.1 The Energizer Project Manager will review the area specific hazards and those associated with the work to be performed with the contractor employees and/or their supervisor,

4.5.2. The Contractor must perform a pre-startup job review covering the Contractor's plan of work with the Project Manager. The plan must explain how assurances are made that all known safety measures have been taken into consideration.

5. CONTRACTOR SELECTION/APPROVAL

The facility, when selecting a contractor, shall obtain and evaluate information regarding the contract employer's safety performance and programs annually.

5.1 Contractors must meet the following performance criteria²:

5.1.1 Average Total OSHA Recordable Incident Rate (TRIR) for the past three (3) years is less than its industry average as published by the Bureau of Labor Statistics. (Visit the North American Industry Classification System (NAICS) website at <http://www.census.gov/epcd/www/naics> to obtain your code (anticipated to be in the 23 group) and subsequently visit the Bureau of Labor Statistics—Injury and Illness date site at www.bls.gov for pertinent statistics.)

5.1.2 Workers Compensation Insurance Experience Modification Rate (IEMR)³ is less than or equal to 1.0 (or less than or equal to a comparable local regulatory authority {Outside U.S.} statistical rate).

5.1.3 No safety and/or environmental related fines, penalties, and/or notices of violation within the past three (3) years. Any/all documentation related to such instances must be provided for exemption consideration.

5.1.4 Required Proof of Insurance⁴ & Recommended Minimum Limits:

- a. Workers Compensation⁵ (Statutory Limits)
- b. Commercial General Liability (\$1 million each occurrence, with aggregate at \$2 million)
- c. Personal Injury (\$1 million)
- d. Automobile Liability (\$1 million)
- e. Umbrella Coverage (\$5 million)

² The Exemption Process may apply to some contractors who failed to meet one or more of the performance criteria (3.1.1 through 3.1.3).

³ A contractor's IEMR is a number used by insurance companies to gauge both past cost of [injuries](#) and future chances of [risk](#). An IEMR of 1.0 is considered average. A contractor may obtain their rate information from their Workers Compensation Insurance provider.

⁴ Mandatory requirement. Exemption Process does NOT apply.

⁵ Ohio & Vermont require ALL employers carry; North Carolina requires all employers with 3+ employees to have WC.

5.2 All contractors and staffing agencies will be required to confirm that they maintain records for individuals who will be assigned to work at Energizer facilities which include the following:

5.2.1 Proof of eligibility to work in the country (I-9 forms in the US or equivalent)

5.2.2 Confirmation that the employee is fit for duty and can fulfill the required activities in a safe manner.

5.2.3 Verification of work history

5.2.4 Criminal background check (Any potential contractual worker with a past criminal record of felony or serious misdemeanor convictions must be reviewed and specifically approved by facility Management prior to assignment at Energizer.)

5.3 Contractors NOT meeting one or more of the first (3) performance criteria conditions (5.1.1 through 5.1.3) may be considered for an exemption. Exemptions will be considered when it is in the best interest of the plant and adequate management controls are placed on the contractor to ensure work can be completed without incident.

NOTE: International locations not having safety performance data similar to 5.1.1 through 5.1.3 should identify/adopt similar safety performance statistics such that statistical evaluation of contractor performance can be accomplished.

NOTE: DRUG and ALCOHOL FREE WORKPLACE- It is Energizer's desire to provide an alcohol & drug-free, healthful, and safe workplace. To promote this goal, contract employees are required to report to work in appropriate mental and physical condition to perform their jobs in a satisfactory manner. Violations to the Energizer Drug Free Workplace Policy⁶ by a contractor employee will be met by immediate expulsion from the facility, as well as potential termination of the service contract. Such violations may also have legal consequences.

6. CLASSIFICATION OF WORK

The requirements in this standard apply to all authorized contractors performing work at Company facilities with the exception of office/clerical personnel. In order to facilitate an efficient and effective management approach to contractors, work is divided into 3 tiers, based on risk. The tier process as described below will be used to determine requirements for contractors on-site:

6.1 TIER I

Contractors who perform work on-site involving construction, alteration, and/or repair of Energizer equipment or facilities or temporary staffing personnel working in the plant on equipment. (Examples include, but are not limited to: activities having a direct potential impact on the health and safety such as electrical work, activities where a fire hazard exist, LOTO is required, Hazardous Work Permits may be required, machinery installation, building construction/demolition, HVAC installation/demolition, removal of guards or safety devices, trenching, elevated work, painting, steel erection, installation of temporary structures, use of hoisting equipment, long term maintenance and/or production activities, security guards, fork truck repair, etc.).

⁶ Facility specific policy must be provided during the Contractor Pre-Qualification Process.

6.2 TIER II

Includes, but is not limited to contractors who perform work on-site that does NOT involve any sort of safety permit/watch (hot work, confined space, LOTO, fire watch, etc.) or construction, alteration, and/or repair of Energizer equipment (exception: basic office equipment). (Examples include: janitorial, administrative, copy machine repair, trainers, routine water system checks, routine security system checks, etc.)

6.3 TIER III

Includes consultants, delivery personnel (non-production areas), “vendor managed inventory” personnel, sales representatives, who either: never enter production areas, or only enter production areas when accompanied by an Energizer colleague.

7. TRAINING

7.1 Tier I contractor employees will be required to complete Energizer facility specific SHEA training and pass a comprehension test annually given prior to beginning work in Facility.

7.2 Tier II contractor employees must complete annual Energizer facility specific SHEA training.

7.3 Tier III contractor employees must review and sign a document containing key Energizer facility SHEA requirements prior to entering the work site.

8. CONTRACTOR ACCOUNTABILITES

FAILURE TO ADHERE TO RULES AND REQUIREMENTS OUTLINED IN THIS SECTION COULD RESULT IN CONTRACT TERMINATION.

8.1 Will conform to all applicable safety and environmental rules, standards, procedures and requirements of Energizer (Energizer “Rules and Requirements” and “Specific Safety Rules”), as well as all applicable regulatory agencies.

8.2 Must ensure that each contract employee is trained in the work practices necessary to safely perform his/her job, as well as prepare/maintain a record of this training including:

8.2.1 Contract employee name(s),

8.2.2 Date(s) of training, and

8.2.3 Means used to verify that the employee understood the training.

8.4 Must ensure that each contract employee is aware of and follows the safety rules of the facility including safe work practices.

8.5 Must immediately report all incidents occurring on an Energizer site to their project manager and or the facility safety coordinator.

8.6 Must advise the employer of any unique hazards presented by the contract employer’s work, or of any hazards found by the contract employer’s work.

8.7 Must perform a pre-startup safety review for contract employees new to the facility.

8.8 Must perform a pre-startup job review with facility Project Manager

8.9 Must address/correct unsafe conditions and/or acts for which they have control.

8.10 Contractors, as well as Contract Employees are obligated to refuse to take any action they consider unsafe or to perform a task for which they have not properly trained or do not have the proper tools.

8.11 Must immediately report to facility Management the existence of any known unsafe condition(s) or act(s) for which Energizer has control.

8.12 In situations where a waste is generated by a contractor on an Energizer site, the contractor/Project Manager has the responsibility of notifying⁷ the facility Environmental Coordinator to assist in determining the proper identification of the material and properly managing it in accordance with all applicable requirements.

8.13 Must notify their Energizer project manager before bringing subcontractors onsite. Subcontractors must be prequalified.

9. CONTRACTOR PERIODIC EVALUATIONS/AUDITS

The Energizer Contractor Periodic Evaluation & Auditing Processes are intended to provide a systematic approach for Energizer to monitor and evaluate work and safety training practices to ensure that Energizer's expectations are being met during the execution of the work.

Energizer reserves the right to periodically and randomly evaluate contractor safety performance, as well as audit safety training documentation (required to be maintained by Contractor).

An accident, injury, incident, spill, or near miss shall trigger the need to complete an evaluation of the contractor performance over and above the regular evaluations determined in the schedule.

If the contractor does not have the ability to meet our expectations, is unwilling to work toward achieving our expectations, or does not wish to meet our expectations, it will be necessary to utilize other contractors.

10. GENERAL SAFETY RULES AND REQUIREMENTS

10.1 ACCIDENTS AND FIRST AID

10.1.1 All injuries and near miss incidents involving Contractor's employees are to be reported immediately to the Energizer Project Manager and a written report promptly submitted to the Energizer Safety Coordinator.

10.1.2. All Contractor employees shall fully cooperate with any safety investigation conducted by Energizer.

10.1.3. The Contractor is responsible for providing any medical assistance required by the Contractor's employees.

10.2 CONTRACTOR BADGES

For identification purposes, each Contractor employee must receive an Energizer approved badge prior to when they commence work on Energizer property and must wear the badge at all times when on the

⁷ Notification must take place no less than 24 hours BEFORE a waste is generated.

premises. (*Exception: Marietta, OH facility- Although badges are not required, ALL Contractor employees are required to sign in/out of the facility at the beginning/end of their work day.*)

10.3 ENVIRONMENTAL ISSUES

10.3.1 Energizer facilities comply with a variety of federal, state, and local environmental laws, rules, and regulations. Prior approval of Contractor's clean-up procedures for the work being done must be obtained from the facility Environmental Coordinator.

10.3.2 Most Energizer facilities generate, treat, and/or store hazardous wastes as defined by the Environmental Protection Agency in 40 CFR Part 261 under the Resource Conservation and Recovery Act of 1976 (RCRA). The Contractor should be aware of any possible liability under RCRA. All⁸ wastes, hazardous or otherwise, generated by the Contractor are the responsibility of the Contractor and must be disposed of in accordance with all local, state and federal regulations.

10.3.3 Contractor employees are not allowed to discharge any toxic or harmful contaminant into the air, waste water (sewer) systems, or storm water systems. Chemicals and/or toxic materials must be disposed of properly and shall not be placed in ordinary trash containers. Any accidental spill and/or discharge shall be reported immediately by contacting the Energizer facility Environmental/Safety Coordinator or any Energizer Supervisor.

10.4 EVACUATION PROCEDURES

Prior to the commencement of any work, Contractor shall review the facility's emergency evacuation procedures and ensure employee understanding.

10.5 HAZARDOUS WORK PERMITS

The Contractor must obtain Hazardous Work Permits signed by an authorized Energizer representative to perform any of the following operations:

- 10.5.1 Use of ignition sources in restricted spaces **(including all welding and cutting in the facility).**
- 10.5.2 Entering vessels or confined spaces.
- 10.5.3 Opening process equipment.
- 10.5.4 Electrical hot work.
- 10.5.5 Making excavations and trenches.
- 10.5.6 Moving radioactive sources.
- 10.5.7 "Hot pipe" tapping.
- 10.5.8 Operating heavy equipment around electrical power lines.
- 10.5.9 Working in electrical manholes or other confined spaces.
- 10.5.10 Working in oxygen-enriched, oxygen-deficient, or other potentially hazardous environments.
- 10.5.11 Breaking or cutting lines or opening equipment which did or could contain toxic, corrosive, flammable, hot, or pressurized materials.

⁸ Energizer reserves the right to retain certain waste

10.5.12 Observing energized and unguarded or open exposed electrical equipment.

10.5.13 Elevated work at 4 feet or higher (above or below ground).

10.6 HOUSEKEEPING/SANITATION

The Contractor shall maintain all work areas and equipment in a clean and sanitary condition at all times. The Contractor is responsible for all trash or wastes he/she may generate. Trash and wastes must be disposed of it in accordance with all local, state and federal regulations

10.7 PROCESS SAFETY

If equipment or tools get into the process flow, the Contractor shall immediately contact the Energizer Project Manager or Supervisor in the immediate area so that the necessary corrective action can be taken. To prevent potential product contamination, materials or tools shall never be stored on material handling equipment. Contractors should take every precaution to prevent production contamination by dust, scrap metal, slag, etc.

10.8 RULES OF CONDUCT

The following Rules of Conduct will be observed to ensure the efficient, orderly, and safe operation of the plant. Listed below, without any attempt to show order of severity or seriousness, are representative infractions which may justify sanctions.

- 10.8.1 Theft, or removal of any Energizer property or property of Energizer personnel from the premises without the authorization of the designated Energizer representative.
- 10.8.2. Falsifying Energizer documents and/or Energizer records, including but not limited to work records, production records, or time cards.
- 10.8.3 Use or possession of alcohol or illegal drugs in the plant; reporting for work under the influence of alcohol or drugs.
- 10.8.4 Possession of weapons on Company property.
- 10.8.5 Gambling on Company property.
- 10.8.6 Presence on Company property when not authorized and without permission.
- 10.8.7 Loitering is not allowed in the parking lot.
- 10.8.8 Distributing any literature or soliciting for any cause.
- 10.8.9 Insubordination, threatening, intimidating, or coercing, including fighting or provoking a fight on Company property.
- 10.8.10 Acts of horseplay or carelessness.
- 10.8.11 Destroying or damaging the property of another person or of the Company, including contamination of product.
- 10.8.12 Unauthorized use of, or destruction of Company property, including operating, possessing, or using machines, tools, or equipment to which the individual has not been approved.
- 10.8.13 Violation of plant traffic or parking regulations.

10.8.14 Violating Energizer's Equal Employment Opportunity policy, including unlawful harassment in any form, including sexual and racial harassment.

10.8 SECURITY

10.8.1 Non-Disclosure Policy

All contractors, including but not limited to subcontractors, shall sign a copy of the Energizer "Confidentiality Agreement". The nature, cost, size, schedule, and purpose of the project are often of a sensitive nature and are not public information and; therefore, should not be discussed with any non-Energizer personnel.

10.8.2 Photographs

No cameras or videotaping are allowed in the plant at any time unless authorized by the Energizer Plant Manager.

10.8.3 Contractor Equipment

The Contractor is responsible at all times for the security of materials, tools, and personal belongings. Energizer accepts no responsibility for any loss of Contractor's items. Contractors shall provide their own equipment for receiving and unloading of construction materials.

The area for equipment and materials storage must be pre-approved by a member of Plant Management.

Any theft or misappropriating of Contractor equipment shall be reported immediately to the Energizer Manager of Engineering, or his/her designated representative.

10.8.4 General

No product, premiums, coupons, wrappers, or packaging material are to be removed from the plant.

Contractor personnel shall be limited to the job work area and are not allowed in other areas of the plant unless authorized.

10.9 SIGNS, SIGNALS, AND BARRICADES

10.9.1 Danger signs shall be used only where an immediate hazard exists. Signs should meet applicable government standards.

10.9.2 Caution signs shall be used only to warn against potential hazards or to caution against unsafe conditions. Proper barriers must be constructed in all work areas where debris, etc. from construction activities could contaminate the product or disrupt production flow or equipment or cause harm to other area facility personnel.

10.9.3 No contractor employee shall deface, remove, or move a warning sign, signal, or barricade unless they ensure that the hazard for which it was placed no longer exists.

10.9.4 Signs, signals, and barricades shall be removed promptly after the hazard is no longer present (this includes caution/danger tape).

10.10 VEHICLE AND TRAFFIC SAFETY

10.10.1 Contractor personnel will park only in pre-assigned designated areas. Contractors must comply with all speed limits and other traffic/weather related regulations on Energizer property. Vehicles must yield to pedestrians.

10.10.2 When working in the vicinity of railroad tracks and cars, Contractor shall ensure that no railroad vehicles are being moved or switched. Never crawl under, over, or between rail cars which are on plant tracks.

10.11 ASBESTOS/LEAD

10.11.1 Energizer maintains a survey of Asbestos Containing Materials (ACM). Prior to working on plant premises, the Contractor shall (if applicable) review the survey.

10.11.2 All work involving potential Asbestos Containing Materials (ACM), including roofing, drywall, and floor tile, must be approved by the Energizer Contractor Representative prior to initiation of work activities. If any material is suspected by the Contractor of containing asbestos, the Contractor will contact the facility SHEA Coordinator for directions.

10.11.3 Only pre-approved licensed Asbestos Abatement Contractors are allowed to disturb ACM.

10.11.4 Structures that may have been painted with lead paint are to be tested prior to demolition to determine if lead abatement is necessary.

10.11.5 Lead based paints are not to be used in or outside any facility.

10.12 COMPRESSED AIR USAGE

All standards set forth in OSHA or applicable government regulations in regards to the use of compressed air, shall be followed including; but not limited to, the following:

10.12.1 Compressed air shall not be used to clean clothing or self.

10.12.2 When using pneumatic tools, the following safety precautions shall be complied with:

- a. Goggles or safety glasses equipped with side shields shall be worn at all times when compressed air is used.
- b. Compressed air hoses shall not be stretched across walkways or aisles.

10.13 CONFINED SPACE ENTRY

Before entering a confined space, each Contractor shall have and follow a confined space procedure and entry plan which complies with OSHA 1910.146 and any other applicable government standards. The plan shall include, but not be limited to, means for isolation, cleaning, ventilation, monitoring, attendants, and emergency rescue.

10.14 CUTTING AND WELDING

Contractors shall comply with all standards set forth in OSHA or other applicable government regulation.

10.15 DEMOLITION

Contractor shall comply with all standards set forth in OSHA or appropriate government regulation.

10.15.1 All utility and power service lines shall be disconnected, capped, and/or otherwise controlled outside the building prior to commencing with the demolition.

10.15.2 Prior to commencing the demolition operation, a thorough walk-through inspection with the Energizer Project Manager is required.

10.15.3 All potential asbestos containing materials, including drywall and floor tile, is to be tested before any work is initiated. If any material is suspected by the Contractor of containing asbestos, the Contractor will contact the Energizer Environmental Coordinator for directions. Structures that may have been painted with lead paint are to be tested prior to demolition to determine if lead abatement is necessary.

10.16 ELECTRICAL SAFETY

Contractor shall comply with all standards set forth in OSHA or applicable government regulation, as well as any/all facility specific electrical safety standards.

10.16 ELEVATED WORK / FALL PROTECTION

Contractor shall comply with all standards set forth in OSHA or applicable government regulation.

10.17. ENERGIZER COMPANY EQUIPMENT

10.17.1 Under no circumstances may Energizer tools and/or equipment, or the tools and/or equipment of Energizer personnel, be used without the express written approval of the designated Energizer representative and then such tools or equipment can only be used if an Energizer Equipment Loan Agreement is signed indicating that its terms are accepted.

10.17.2 Energizer automotive equipment (forklift trucks, scissors lifts, etc.) shall be operated **only** by authorized Energizer employees.

10.18.3 Any work being performed which will impact plant monitoring or alarm systems must be approved with the designated Energizer representative prior to performing the work. This would include any connections to plant fire sprinkler systems, water, steam, electric, or compressed air systems.

10.18 FLOOR/WALL OPENINGS/HOLES

Contractor shall comply with all standards set forth in OSHA or applicable government regulation.

- 10.18.1 Any time there is work where there is a potential for a person to walk in the area, to fall through a floor, roof, wall opening, or from a stairway or runway, the opening shall be protected by barriers, railings, and/or covering materials.
- 10.18.2 Floor openings and holes shall be guarded on all exposed sides, except entrances to stairways with standard railings and toe boards. The floor below the opening shall also be guarded.
- 10.18.3 Where a danger of falling exists, elevated floor areas must be provided with guard rails. In addition, toe boards should be provided when the possibility exists of falling objects striking individuals below.

10.19 FORKLIFTS (Powered Industrial Vehicles)

Contractor shall assure all forklift operators are trained in compliance with the applicable government standard.

- 10.19.1 Contractor forklift trucks shall be driven at all times with forks low to the ground. Riding as a passenger on a fork truck or power worker is not allowed.
- 10.19.2 All forklifts must be equipped with appropriate lighting.
- 10.19.3 All forklifts must be operated at a safe speed and must reduce speed and sound horn at intersections and blind corners.
- 10.19.4 All forklift operators must utilize safety platforms secured to the forklift mast, provided with guardrails, when elevating personnel to conduct overhead work.
- 10.19.5 Contractor Operators must be in compliance with the new OSHA training requirements in 1926.602.

10.20 HAND AND POWER TOOLS

Contractor shall comply with all applicable government standards.

- 10.20.1. Safety devices or guards on a tool shall never, for any reason, be bypassed or rendered inoperative. Hand and power tools shall be kept in safe operating condition at all times.

10.21 HAZARD COMMUNICATION

Contractor shall comply with all standards set forth in OSHA Section 1910.1200 and other applicable government regulations.

- 10.21.1 Energizer maintains a current listing of all of its chemicals, solvents, and reagents.
- 10.21.2 The Contractor shall provide the designated Energizer Project Manager with Safety Data Sheets for all chemicals, solvents, or reagents brought on site. All related containers must be properly labeled.
- 10.21.3 Employees of the Contractor who are working in any area where chemicals are used shall be given the necessary hazard communication information. It is the Contractor's responsibility to train all of its employees in hazard communication information.
- 10.21.4 Safety Data Sheets are at various designated work areas/departments throughout the facility and are available for any person in the plant to review.

10.22 HEARING PROTECTION

10.22.1 Contractor shall comply with all applicable government standards.

10.22.2 Hearing protection must be worn in all designated areas. The Contractor must provide advance notice to the designated Energizer representative of any activity that produces noise levels above 85 decibels when working in non-hearing protected areas, to allow personnel sufficient time to utilize hearing protection.

10.23 HOISTING EQUIPMENT

10.23.1 Contractor shall comply with all standards set forth in OSHA or other applicable government regulation.

10.23.2 All hoisting equipment shall be operated in accordance with manufacturer's specification and only by qualified personnel. The lift area and swing radius of the hoist shall be appropriately barricaded so as to control traffic and prevent any unnecessary hazards.

10.24 LADDERS AND STAIRWAYS

Contractor shall comply with all applicable government standards.

10.24.1 All stairways shall be kept free of debris, slippery conditions, and tripping hazards. Work shall never be done from the top two rungs or steps of a ladder.

10.24.2 Contractors are must to provide their own ladders, which must be kept in good repair and equipped with non-skid feet. Ladders must be constructed of fiberglass or wood.

10.24.3 Aluminum or metal ladders are not allowed in our plants.

10.24.4 All extension ladders greater than 8' in length shall be tied off or in some other way secured while in use to prevent displacement.

10.24.5 When using a ladder in an aisle or an area with heavy traffic, the area around the ladder must be identified with barricades, tape, cones, or other means to direct traffic around the work area. The use of ladders with broken or missing rungs or steps, broken or split handrails, or other faulty or defective construction is prohibited.

10.25 LOCKOUT/TAGOUT (LOTO)

Contractor shall comply with all standards set forth in OSHA Section 1910.147 and any other applicable government standards, as well as:

10.25.1. Contractors must provide their own locks.

10.25.2 All locks and tags must identify the individual working on the equipment.

10.25.3 Locks shall only be removed by the individual who installed the locks. No Energizer installed lock shall ever be removed by the Contractor.

10.26 MOVING PRODUCTION EQUIPMENT—UNSTABLE EQUIPMENT

A significant hazard potential exists for this operation. Contact the Energizer Project Manager for guidance

10.27 PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT

Contractor shall comply with all standards set forth in the applicable government regulations, as well as all site specific PPE requirements .

10.28 RESPIRATORY PROTECTION

Contractor shall provide respiratory protection and training for its employees in compliance with the applicable government regulations (when applicable)

10.29 ROOF WORK

Contractor shall comply with all standards set forth in OSHA or other applicable government regulations, as well as:

- 10.29.1 Before penetrating any roof surface the Energizer Program Manager and the Facility Safety/Environmental Coordinator shall be notified.
- 10.29.2 Fall protection shall be provided while performing work on unprotected roof edges if the roof work is within 6' of the edge of a roof.
- 10.29.3 Areas directly below the hoisting area shall be taped off or barricaded to keep traffic out of the immediate area.
- 10.29.4 Extension ladders must be secured to the edge of the building to prevent slipping and must extend at least three feet above the roof line.
- 10.29.5 Any time roof work is being performed; appropriate protection must be in place to prevent punctures, tearing, etc. Any hot work done on the roof requires protective material to be laid down to prevent sparks and hot materials from falling on the roof.
- 10.29.6. Projects involving the placement of heavy equipment on the roof must be comprehensively evaluated to determine if the work is to be done when the building is empty or if colleagues are to be evacuated from that portion of the building during the equipment placement.