



Addressing the U.K. Modern Slavery Act and the California Transparency in Supply Chain Act

Energizer Holdings, Inc. (“Energizer”) reviews its product supply chains to evaluate and address the risks of human trafficking and forced labor. We confirm a key supplier's compliance with standards for human trafficking and forced labor through one or more of: (i) a supplier's declaration of compliance; (ii) an inspection by Energizer personnel; or (iii) an independent third-party audit. We also audit our key suppliers to ensure that their practices comply with applicable national laws regarding human trafficking and forced labor.

Energizer's [Code of Conduct](#) establishes the company's expectations and creates accountability for our people with respect to human rights and other ethical concerns. With regard to our suppliers, we have published a [Supplier Code of Conduct](#) that sets forth our principles and procedures to hold suppliers and contractors accountable for combating forced labor and human trafficking. Energizer provides training on human trafficking and forced labor for its employees and managers with direct responsibility for our supply chain. The training includes a strong focus on identifying and mitigating risks.