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ENERGIZER HOLDINGS, INC. CONFLICT MINERALS SOURCING POLICY

Under Section 1502 of the Dodd-Frank financial reform legislation, companies are required to report on their use of conflict minerals. Conflict minerals include tin, tantalum, tungsten, and gold and are sometimes referred to as “3TG”. These minerals may be mined in the Democratic Republic of the Congo (DRC) and the adjoining countries, where armed groups responsible for the ongoing conflict use the exploitation and trade of the minerals to fund their violent operations.

It is Energizer’s goal to ensure all 3TG minerals used in our products are “DRC conflict free”. In support of this goal, Energizer will:

- Participate as a member of the Responsible Minerals Initiative (RMI) Work Groups;
- Develop a program to trace the origin of 3TG minerals in our supply chain using the EICC reporting template;
- Exercise due diligence using the Organization for Economic Co-operation and Development (OECD) procedures;
- Work to ensure that no 3TG minerals that support conflict in the DRC region are used in our supply chain; and
- Require our suppliers to make similar responsible sourcing decisions and collaborate with us in our due diligence efforts.